

PAY DIFFERENTIAL 150
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19

Established: 07/31/92

Revised: 07/01/98, 12/02/98, 07/01/99, 07/01/00, 08/31/00, 11/01/00, 01/01/01, 10/01/01, 01/01/03
03/02/04, 09/01/04, 07/01/05, 10/01/06, 01/01/07, 03/01/07, 07/01/07, 01/01/08

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Consultant In Occupational Therapy For Physically Handicapped Children	8282	R19	\$200	8K	10/01/01	J
Consultant In Physical Therapy For Physically Handicapped Children	8271		\$200	8K	10/01/01	J
Individual Program Coordinator	9890		\$200	8K	10/01/01	J
Industrial Therapist	8310		\$200	8K	10/01/01	J
Industrial Therapist (Safety)	8320		\$200	8K	10/01/01	J
Mobility Evaluation Specialist	6046		\$346	8K13	12/01/94	D
Physical Therapist I	8280		\$1000	8K42	07/01/07	E
Physical Therapist I, Correctional Facility	9281		\$1000	8K42	01/01/03	L, M
Physical Therapist II	8277		\$700	8AGN	07/01/07	E
Psychiatric Social Worker	9870		\$400	8K2	10/01/01	J
			\$800	8K34	07/01/00	E
			\$1000	8K42	07/01/00	F
Clinical Social Worker (Health/Correctional Facility) - Safety - Licensed	9872		\$600	8K15	01/01/07	O
Clinical Social Worker (Health/Correctional Facility) - Safety - Unlicensed	9872		\$400	8K2	01/01/07	O
Recreation Therapist	8317		\$200	8K	10/01/01	J
Staff Psychologist-Clinical, Correctional Facility	9290		\$300	8K18	10/01/01	I

SECTION 14:**PAY DIFFERENTIALS**

DEPARTMENT	
A	Abolished 07/01/07
B	Abolished 01/01/08
C	Abolished 01/01/07
D	Department of Rehabilitation
E	Department of Veterans Affairs, Yountville
F	Department of Veterans Affairs, Barstow
G	Abolished 01/01/08
H	Abolished 07/01/07
I	Department of the Youth Authority
J	All departments/locations unless class receives an existing, higher recruitment and retention rate.
K	Abolished 01/01/07
L	Department of Corrections and Rehabilitation, Salinas Valley State Prison
M	Department of Corrections and Rehabilitation, Correctional Training Facility
N	Abolished 07/01/07
O	Department of Corrections and Rehabilitation, Division of Adult Institutions, Female Offender Programs and Services, Third-Day Visiting Program

CRITERIA
Employees in the above classes shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes – eff. 10/01/06

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes